#### **Government Subcontract Rider**

#### FAR/DFARS FLOW DOWN CLAUSES

#### I. Scope

These FAR/DFARS Flow Down Clauses shall be applicable to all Purchase Orders ("Order(s)") placed by a TE Entity, unless otherwise specified on the face of an Order. A TE Entity is an entity within the TE Connectivity Ltd. family of companies, which shall include all direct and indirect subsidiaries and affiliates of TE Connectivity Ltd. Once accepted by Seller, these clauses form a valid and enforceable contract between the TE Entity issuing the Order and the Seller.

#### II. Incorporation of FAR and DFARS Clauses:

When the products or services furnished under an Order are furnished in connection with a U.S. Government prime contract or subcontract, the following Federal Acquisition Regulation ("FAR") and Department of Defense FAR Supplement ("DFARS") clauses identified below shall also apply to the Order, as required by terms of the prime contract or by operation of law or regulation. Said FAR and DFARS clauses are incorporated into the Order by reference, with the same force and effect as if they were given in full text. The effective version of each FAR or DFARS clause shall be the same version as appears in the TE Entity's prime contract, or higher-tier subcontract under which the Order is issued. In the event there is no such equivalent clause in TE Entity's prime contract or higher-tier subcontract, the date shall be the regulatory date in effect as of the date of the Order.

The applicability and interpretation of each clause are subject to any specific parenthetical statement following its title. In the event of a conflict between these FAR or DFARS provisions and the terms of the main body of the Order, the terms in the main body of the Order shall control. The Contracts Disputes Act shall have no application to the Order. Any reference to a "Disputes" clause shall mean the "Disputes" clause of the governing terms and conditions. Identification of applicable clause thresholds and further flow down requirements is informational only and is not to be construed as determinative. The Seller remains responsible for determining and complying with all clause flow down requirements.

Seller agrees to negotiate in good faith with the TE Entity to amend and incorporate into the Order any additional clauses as the TE Entity may deem necessary in order to comply with the clauses of its prime contract, subcontract, or higher tier subcontract. If any such amendment causes an increase or decrease in the cost of, or the time required for, performance of any part of the Order, an equitable adjustment shall be made by the TE Entity pursuant to the "Changes" clause of the governing terms and conditions.

#### III. Certifications and Representations:

Seller acknowledges that the TE Entity will rely upon Seller's certifications and representations, including representations as to business size and socio-economic status as applicable, contained in these clauses, any written offer, proposal or quote, or company profile submission, which results in award of a contract to the TE Entity. By entering into such contract, the TE Entity republishes the certifications and representations submitted with its written offer, including company profile information, and oral offers/quoting made at the request of the TE Entity, and the TE Entity makes those certifications and representations set forth below. The Seller shall immediately notify the TE Entity of any change of status regarding any certification or representation.

#### IV. Interpretation Notes:

In all FAR and DFARS clauses listed below, the terms "Government", "Contractor", and "Contracting Officer" shall be revised to suitably identify the TE Entity and Seller and affect the proper intent of the clause, except where further clarified or modified in the parenthetical that follows each clause. Notwithstanding the foregoing, nothing herein shall be construed to mean that the TE Entity may modify or limit any rights the United States Government may have as set forth in the FAR and DFARS clauses below. Nor shall anything herein be construed to provide Seller with rights that only the United States Government has the authority to grant or perform, such as in FAR 52.227-1 and FAR 52.227-2. All Seller contact with the prime contract or any higher-tier subcontractor relating to this Order shall be through or coordinated with the TE Entity.

#### V. FAR and DFARS Clauses:

#### A. Clauses Applicable to All Purchase Orders or as noted:

| Clause                | Description   | Notes   |
|-----------------------|---|---|
| FAR 52.204-9          | Personal Identity Verification of Contractor Personnel  |   |
| FAR 52.203-19         | Prohibition on Requiring Certain Internal Confidentiality Agreements or Statements  |   |
| FAR 52.204-9          | Personal Identity Verification of Contractor Personnel  |   |
| FAR 52.204-21         | Basic Safeguarding of Covered Contractor Information Systems  |   |
| FAR 52.204-23         | Prohibition on Contracting for Hardware, Software, and Services<br>Developed or Provided by Kaspersky Lab and Other Covered<br>Entities |   |
| FAR 52.204-24         | Representation Regarding Certain Telecommunications and Video Surveillance Services or Equipment  |   |
| FAR 52.204-25         | Prohibition on Contracting for Certain Telecommunications and Video Surveillance Services or Equipment                                  |   |
| FAR 52.211-5          | Material Requirements   |   |
| FAR 52.211-15         | Defense Priority and Allocation Requirements  |   |
| FAR 52.215-17         | Waiver of Facilities Capital Cost of Money  |   |
| FAR 52.215-20         | Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data                                      |   |
| FAR 52.215-21         | Requirements for Certified Cost or Pricing Data and Data Other Than Certified Cost or Pricing Data-Modification                         |   |
| FAR 52.215-22         | Limitations on Pass Through Charges-Identification of Subcontract Effort  |   |
| FAR 52.222-1          | Notice to Government of Labor Dispute   |   |
| FAR 52.222-4          | Contract Work Hours and Safety Standards Act  |   |
| FAR 52.222-41         | Service Contract Labor Standards  |   |
| FAR 52.222-50 & Alt 1 | Combating Trafficking in Persons and Alternate 1  |   |
| FAR 52.222-54         | Employment Eligibility Verification   | Applicable to subcontracts greater than \$3,500 |
| FAR 52.223-3          | Hazardous Material Identification and Material Safety Data  |   |
| FAR 52.223-5          | Pollution Prevention and Right-to-Know Information  |   |

Rev. D January 2020

|                      |   | January 2020                            |
|----------------------|---|---|
| FAR 52.223-7         | Notice of Radioactive Materials   |   |
| FAR 52.223-11        | Ozone-Depleting Substances  |   |
| FAR 52.223-18        | Encouraging Contractor Policies to Ban Text Messaging While Driving   |   |
| FAR 52.225-1         | Buy American Supplies   |   |
| FAR 52.225-5         | Trade Agreements  |   |
| FAR 52.225-8         | Duty-Free Entry   |   |
| FAR 52.225-13        | Restrictions on Certain Foreign Purchases   |   |
| FAR 52.227-9         | Refund of Royalties   | Applies to subcontracts exceeding \$250 |
| FAR 52.227-11        | Patent Rights-Ownership by the Contractor   |   |
| FAR 52.227-13        | Patent Rights-Ownership by the Government   |   |
| FAR 52.227-14        | Rights in Data- General   |   |
| FAR 52.230-4         | Disclosure and Consistency of Cost Accounting Practices for Contracts Awarded to Foreign Concerns                       |   |
| FAR 52.234-1         | Industrial Resources Developed Under Defense Production Act Title III   |   |
| FAR 52.242-15        | Stop-Work Order   |   |
| FAR 52.243-1         | Changes-Fixed Price   |   |
| FAR 52.243-3         | Changes-Time and Material or Labor-Hours  |   |
| FAR 52.244-6         | Subcontracts for Commercial Items   |   |
| FAR 52.245-1 & Alt 1 | Government Property   | Includes Alt 1 when applicable.         |
| FAR 52.245-9         | Use and Charges   |   |
| FAR 52.246-3         | Inspection of Supplies(Cost-Reimbursement)  |   |
| FAR 52.246-4         | Inspection of Supplies-Fixed Price  |   |
| FAR 52.246-15        | Certificate of Conformance  |   |
| FAR 52.247-63        | Preference for U.SFlag Air Carriers   |   |
| FAR 52.247-64        | Preference for Privately Owned U.SFlag Commercial Vessels   |   |
| FAR 52.249-6         | Termination (Cost-Reimbursement   |   |
| DFARS 252.204-7008   | Compliance with Safeguarding Covered Defense Information Controls   |   |
| DFARS 252-204-7009   | Limitations on the Use or Disclosure of Third-Party Contractor<br>Reported Cyber Incident Information (when applicable) |   |
| DFARS 252.204-7012   | Safeguarding Covered Defense Information and Cyber Incident Reporting   |   |
| DFARS 252.204-7015   | Disclosure of Information to Litigation Support Contractors   |   |
| DFARS 252.204-7018   | Prohibition on the Acquisition of Covered Defense Telecommunications Equipment or Services                              |   |

Rev. D January 2020

|                    | ,  | January 2020 |
|--------------------|--|--------------|
| DFARS 252.225-7048 | Exported Controlled Items  |              |
| DFARS 252.208-7000 | Intent to Furnish Precious Metals as Government-Furnished  |              |
| DFARS 252.211-7003 | Material Item Unique Identification and Valuation  |              |
| DFARS 252.211-7007 | Reporting of Government-Furnished Property   |              |
| DFARS 252.223-7001 | Hazard Warning Labels  |              |
| DFARS 252.223-7008 | Prohibition of Hexavalent Chromium   |              |
| DFARS 252.225-7001 | Buy American Act and Balance of Payments Program   |              |
| DFARS 252.225-7002 | Qualifying Country Sources as Subcontractors   |              |
|                    |  |              |
| DFARS 252.225-7013 | Duty-Free Entry  |              |
| DFARS 252.225-7016 | Restriction on Acquisition of Ball and Roller Bearings   |              |
| DFARS 252.225-7031 | Secondary Arab Boycott of Israel   |              |
| DFARS 252.225-7052 | Restriction on the Acquisition of Certain Magnets and Tungsten   |              |
| DFARS 252.227-7013 | Rights in Technical Data-Noncommercial Items   |              |
| DFARS 252.227-7014 | Rights in Noncommercial Computer Software and Noncommercial Computer Software Documentation                            |              |
| DFARS 252.227-7015 | Technical Data-Commercial Items  |              |
| DFARS 252.227-7016 | Rights in Bid or Proposal Information  |              |
| DFARS 252.227-7017 | Identification and Assertion of Use, Release, or   |              |
|                    | Disclosure<br>Restrictions   |              |
| DFARS 252.227-7019 | Validation of Asserted Restrictions-Computer Software  |              |
| DFARS 252.227-7025 | Limitation on the Use or Disclosure of Government-Furnished Information Marked with Restrictive Legends                |              |
| DFARS 252.227-7026 | Deferred Delivery of Technical Data or Computer Software   |              |
| DFARS 252.227-7027 | Deferred Ordering of Technical Data or Computer Software   |              |
| DFARS 252.227-7028 | Technical Data or Computer Software Previously Delivered to the Government   |              |
| DFARS 252.227-7030 | Technical Data-Withholding of Payment  |              |
| DFARS 252.227-7037 | Validation of Restrictive Markings on Technical Data   |              |
| DFARS 252.227-7038 | Patent Rights- Ownership by the Contractor (Large Business)  |              |
| DFARS 252.227-7039 | Patents-Reporting of Subject Inventions  |              |
| DFARS 252.236-7013 | Requirement for Competition Opportunity for American Steel Producers, Fabricators, and Manufacturers (Pub. L. 110-329, |              |
| DFARS 252-239-7018 | Division E, Section 108).  Supply Chain Risk   |              |
|                    |  |              |
| DFARS 252.244-7000 | Subcontracts for Commercial Items  |              |
| DFARS 252.246-7001 | Warranty of Data   |              |
|                    |  |              |

| DFARS 252.246-7003 | Notification of Potential Safety Issues                                  |  |
|--------------------|--|--|
| DFARS 252.246-7007 | Contractor Counterfeit Electronic Part Detection and Avoidance<br>System |  |
| DFARS 252.246-7008 | Sources of Electronic Parts  |  |
| DFARS 252.247-7023 | Transportation of Supplies by Sea  |  |

# B. Additional Clauses Applicable to All Purchase Orders over \$10,000:

| Clause        | Description  | Notes |
|---------------|--|-------|
| FAR 52.222-21 | Prohibition of Segregated Facilities                                   |       |
| FAR 52.222-22 | Previous Contracts and Compliance Reports                              |       |
| FAR 52.222-25 | Affirmative Action Compliance  |       |
| FAR 52.222-26 | Equal Opportunity  |       |
| FAR 52.222-40 | Notification of Employee Rights Under the National Labor Relations Act |       |

### C. Additional Clauses Applicable to All Purchase Orders over \$15,000 or as noted:

| Clause        | Description  | Notes   |
|---------------|--|---|
| FAR 52.204-10 | Reporting Executive Compensation and First-Tier  | Applicable to subcontracts  |
|               | Subcontract Awards   | exceeding \$25,000.   |
| FAR 52.209-6  | Protecting the Government's Interest When Subcontracting with Contractors Debarred, Suspended, or Proposed for Debarment | Applies to subcontracts exceeding \$30,000, not for commercial items. |
| FAR 52.222-20 | Walsh Healy Public Contracts Act (Oct 2010)  | Applies to subcontracts exceeding \$15,000                            |
| FAR 52.222-36 | Equal Opportunity for Workers with Disabilities  | Applies to subcontracts exceeding \$15,000                            |

### D. Additional Clauses Applicable to All Purchase Orders over \$150,000:

| Clause        | Description                    | Notes |
|---------------|--------------------------------|-------|
| FAR 52.222-35 | Equal Opportunity for Veterans |       |
| FAR 52.222-37 | Employment Reports on Veterans |       |

## E. Additional Clauses for Purchase Orders over the Simplified Acquisition Threshold:

| Clause        | Description  | Notes                    |
|---------------|--|--------------------------|
| FAR 52.202.1  | Definitions  |                          |
| FAR 52.203-2  | Certificate of Independent Price Determination                                   |                          |
| FAR 52.203-3  | Gratuities   |                          |
| FAR 52.203-5  | Covenant Against Contingent Fees   |                          |
| FAR 52.203-6  | Restrictions on Subcontractor Sales to the Government                            |                          |
| FAR 52.203-7  | Anti-Kickback Procedures   | Remove paragraph (c)(1). |
| FAR 52.203-12 | Limitation on Payments to Influence Certain Federal Transaction                  |                          |
| FAR 52.203-8  | Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity |                          |
| FAR 52.203-10 | Price or Fee Adjustment for Illegal or Improper Activity                         |                          |

Rev. D January 2020

|               |  | January 2020                                   |
|---------------|--|--|
| FAR 52.203-11 | Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions  |  |
| FAR 52.203-16 | Preventing Personal Conflicts of Interest  |  |
| FAR 52.203-15 | Whistleblower Protections Under the American Recovery and Investment Act of 2009. Applicable to all subcontracts that are funded in whole or in part   |  |
| FAR 52.203-17 | with Recovery Act funds.  Contractor Employee Whistleblower Rights and Requirement to Inform Employees of Whistleblower Rights   |  |
| FAR 52.209-5  | Certification Regarding Responsibility Matters   |  |
| FAR 52.215-2  | Audit and Records Negotiation  |  |
| FAR 52.215-14 | Integrity of Unit Prices   | Remove paragraph (b)                           |
| FAR 52.215-16 | Facilities Capital Cost of Money   |  |
| FAR 52.216-7  | Allowable Cost and Payment   |  |
| FAR 52.216-8  | Fixed Fee  |  |
| FAR 52.216-10 | Incentive Fee  |  |
| FAR 52.216-11 | Cost contract-No Fee   |  |
| FAR 52.216-12 | Cost Sharing Contract-No Fee   |  |
| FAR 52.219-8  | Utilization of Small Business Concerns   |  |
| FAR 52.222-2  | Payment for Overtime Premiums  |  |
| FAR 52.222-51 | Exception from Application of Service Contract<br>Labor Standards to contracts for Maintenance,<br>Calibration, or Repair of Certain Equipment -<br>Requirements   |  |
| FAR 52.222-55 | Minimum Wages Under Executive Order 13658.  Applicable to all subcontracts, regardless of dollar value, that are subject to the Service Contract Labor Standards statute or the Wage Rate Requirements (Construction) statute, and are to be performed in whole or in part in the United States. |  |
| FAR 52.222-56 | Certification Regarding Trafficking in Persons Compliance Plan (as prescribed in FAR 22.1705(b)  |  |
| FAR 52.225-26 | Contractors Performing Private Security Functions Outside the United States  |  |
| FAR 52.227-1  | Authorization and Consent and Alternative 1  | Applicable only if included in prime contract. |
| FAR 52.227-2  | Notice and Assistance Regarding Patent and Copyright Infringement  |  |
| FAR 52.232-22 | Limitation of Funds  |  |
| FAR 52.232-40 | Providing Accelerated Payments to Small  |  |
| FAR 52.242-13 | Business Subcontractors  Bankruptcy  |  |
| FAR 52.243-6  | Change Order Accounting  |  |
| FAR 52.244-2  | Subcontracts   |  |
| FAR 52.244-5  | Competition in Subcontracting  |  |
| FAR 52.246-2  | Inspection of Supplies-Fixed Price   |  |
| FAR 52.246-26 | Reporting Nonconforming Items  |  |
|               |  |  |

|                        |  | January 2020  |
|------------------------|--|---|
| FAR 52.248-1           | Value Engineering  |   |
| FAR 52.249-2           | Termination for Convenience of the Government (Fixed-Price).   | In paragraph (d), revise "45 days" to state "60 days". In paragraph (e), revise "1 year" to state "90 days". In paragraph (I), revise "90 days" to state "60 days". |
| FAR 52.249-8           | Default (Fixed-Price Supply and Service)   |   |
| FAR 52.249-14          | Excusable Delays   |   |
| DFARS 252.203-<br>7001 | Prohibition of Persons Convicted of Fraud or Other Defense Contract-Related Felonies                                       |   |
| DFARS 252.209-<br>7004 | Subcontracting with Firms That Are Owned or Controlled by the Government of a Country that is a State Sponsor of Terrorism |   |
| DFARS 252.225-<br>7008 | Restriction on Acquisition of Specialty Metals   |   |
| DFARS 252.225-<br>7009 | Restriction on Acquisition of Certain Articles<br>Containing Specialty Metals  |   |
| DFARS 252.225-<br>7010 | Commercial Derivative Military Article-Specialty Metals Compliance Certificate   |   |
| DFARS 252.225-<br>7012 | Preference for Certain Domestic Commodities  |   |
| DFARS 252.225-<br>7015 | Restriction on Acquisition of Hand or Measuring Tools  |   |
| DFARS 252.247-<br>7024 | Notification of Transportation of Supplies by Sea  |   |
| DFARS 252.226-<br>7001 | Utilization of Indian Organizations, India-Owned Economic Enterprises, and Native Hawaiian Small Business Concerns         | Applicable to Purchase Orders over \$500,000.   |

## F. Additional Clauses Applicable to All Purchase Orders over \$550,000:

| Clause       | Description  | Notes |
|--------------|--|-------|
| FAR 52.209-7 | Information Regarding Responsibility Matters                               |       |
| FAR 52.209-9 | Updates of Publicly Available Information Regarding Responsibility Matters |       |

### G. Additional Clauses for Purchase Orders Over \$700,000:

| Clause         | Description                              | Notes |
|----------------|--|-------|
| FAR 52.219-9   | Small Business Subcontracting Plan       |       |
| FAR 52.219-16  | Liquidated Damages-Subcontracting Plan   |       |
| DFARS 252.219- | Small Business Subcontracting Plan (DoD  |       |
| 7003           | Contracts)                               |       |
| DFARS 252.219- | Small Business Subcontracting Plan (Test |       |
| 7004           | Program)                                 |       |

### H. Additional Clauses Applicable to Purchase Orders Over \$750,000:

| Clause       | Description   | Notes |
|--------------|---|-------|
| FAR 52.230-1 | Cost Accounting Standards Notices and Certification     |       |
| FAR 52.230-2 | Cost Accounting Standards                               |       |
| FAR 52.230-3 | Disclosure and Consistency of Cost Accounting Practices |       |
| FAR 52.230-6 | Administration of Cost Accounting Standards             |       |

## I. Additional Clauses Applicable to Purchase Orders Over \$1,000,000:

| Clause                 | Description  | Notes   |
|------------------------|--|---|
| DFARS 252.222-<br>7006 | Restrictions on the Use of Mandatory<br>Arbitration Agreements | Applicable to Purchase Orders issued under prime contracts awarded after June 17, 2010, except for acquisition of commercial items or COTS items. |

### J. Additional Clauses Applicable to Purchase Orders over \$2,000,000

| FAR 52.215-10 | Price Reduction for Defective Cost or Pricing Data   |  |
|---------------|--|--|
| FAR 52.215-11 | Price Reduction for Defective Cost or Pricing Data-<br>Modifications                         |  |
| FAR 52.215-12 | Subcontractor Certified Cost or Pricing Data   |  |
| FAR 52.215-13 | Subcontractor Certified Cost or Pricing Data<br>Modifications                                |  |
| FAR 52.215-15 | Pension Adjustments and Asset Reversions   |  |
| FAR 52.215-18 | Reversion or Adjustment of Plans for<br>Postretirement Benefits (PRB) Other Than<br>Pensions |  |
| FAR 52.215-19 | Notification of Ownership Changes  |  |
| FAR 52.215-23 | Limitation on Pass-Through Charges   |  |

## K. Additional Clauses Applicable to Purchase Order Over \$5,500,000:

| Clause        | Description                                    | Notes  |
|---------------|--|--|
| FAR 52.203-13 | Contractor Code of Business Ethics and Conduct | Applicable if the period of performance is more than 120 days. |
| FAR 52.203-14 | Display of Hotline Poster(s)                   |  |