



TE employees,

Please join me in congratulating and extending best wishes to Jimmy McDonald, vice president & chief supply chain officer as he completes a successful career and plans to retire from TE in December.



Jimmy joined TE in 2013 as the chief supply chain officer and his team has managed over \$7B in supplier spend across procurement, logistics and facilities, aligning with our business units to drive cost reductions along with supplier quality and delivery improvements. During the past several years Jimmy has developed and implemented flexible and agile supply chain strategies to respond to short term business cycles to support strategic growth initiatives. Throughout his career with TE, Jimmy has been an impactful leader recognized for his commitment to employee engagement, inclusion and diversity and was one of the leaders who

established our African Heritage employee resource group.

Last year, Jimmy and I began planning for an extended leadership transition that enables our supply chain organization to maintain momentum while providing leadership stability.



I am pleased to announce that Teresa Dickerson has been promoted to vice president & chief supply chain officer reporting to me and will join TE's Operating Committee. Teresa has 25 years of supply chain experience and is currently TE's vice president & chief procurement officer. In this role, she created a procurement Center of Excellence (CoE) which implemented a data driven approach to improve cost reduction activities, established TE's Supplier Diversity Program, and created our Supply Chain Academy to accelerate talent development globally.



I am also pleased to announce that Giuliana Orsini will join TE on September 1, as vice president & chief procurement officer. She will report to Teresa Dickerson and will continue to live with her family in Zurich, Switzerland. Giuliana has 20 years of experience and was most recently the head of supply chain management for the high voltage business at Hitachi Energy. Before joining Hitachi Energy, she worked for ABB as group vice president, procurement and logistics supporting ABB supply operations. Additionally, Giuliana was the global category leader

for copper and aluminum supporting the power grids, electrification, motion businesses within ABB. Giuliana began her career at Dow Chemical where she had roles in finance and procurement. Giuliana has a Master's degree in Finance from the Università Cattolica del Sacro Cuore in Milan, Italy.

Please join me in thanking Jimmy for his significant leadership contributions to TE, congratulating Teresa on her promotion, and welcoming Giuliana to TE.

Sincerely,

A handwritten signature in black ink that reads "Joel Dubs". The signature is written in a cursive style with a long horizontal flourish at the end.

Joel Dubs
Senior Vice President
Global Operations