Supplier Sustainability Engagement
供应商可持续合作发展

2025

EVERY CONNECTION COUNTS

GLOBAL CLIMATE ISSUES 全球气候挑战
THE KEY CHALLENGE OF OUR TIME 当今时代最重要的挑战

THE PROBLEM

How do we make all the things the world needs, invent the things that improve our lives, ***create global economic growth***…how do we do that sustainably, with fierce competitors and ***price sensitive customers***?

TE makes 213 billion parts a year – As TE we are looking for suppliers that offer sustainable solutions at the right cost.

面临的问题

面对激烈的竞争和价格敏感的客户，我们如何才能以可持续的方式，既满足全球需求，又推动创新和经济增长？

TE 年产 2130 亿个零部件，因此我们正在寻找能**以合理成本提供可持**续解决方案的供应商

Sustainability with competitive advantage
Our reality - fierce competitors and cost sensitive customers

- Enhance brand reputation and loyalty
- Attract investment
- Cost savings and operational efficiency
- Regulatory compliance and risk mitigation
- Innovation and market differentiation
- Increased access to sustainable supply chains
- Consumers demand for transparency
- Adapting to future market trends
- Global market opportunities

可持续的竞争优势
现实情况：竞争激烈，客户对价格敏感

- 提升品牌声誉和忠诚度
- 吸引投资
- 节省成本和提高运营效率
- 符合法规并降低风险
- 创新和市场差异化
- 增加获得可持续供应链的机会
- 消费者对透明度的需求
- 适应未来市场趋势
- 全球市场机遇

Our Purpose

WE CREATE A SAFER, SUSTAINABLE, PRODUCTIVE AND CONNECTED FUTURE.

2024 WORLD'S MOST ETHICAL COMPANIES® ETHISPHERE 10-TIME HONOREE

Sustainability Yearbook 2023 Member S&P Global

SIQT | Schweizer Institut für Qualitätstests GmbH 2022/2023 GreenTech Award Environmental & Climate Protection Technologies AWARD WINNER Innovation Excellence TE Connectivity

CDP DISCLOSURE INSIGHT ACTION

Member of Dow Jones Sustainability Indices Powered by the S&P Global CSA

"We've been demonstrating our commitment to sustainable business for years and our strategy is the next evolution of that.

It's proof of concept that sustainability isn't something we do, it's who we are."

Terrence Curtin, CEO

我们的目标/使命/宗旨

我们创造更安全、可持续、高效和互联互通的未来

2024 WORLD'S MOST ETHICAL COMPANIES® ETHISPHERE 10-TIME HONOREE

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CDP DISCLOSURE INSIGHT ACTION

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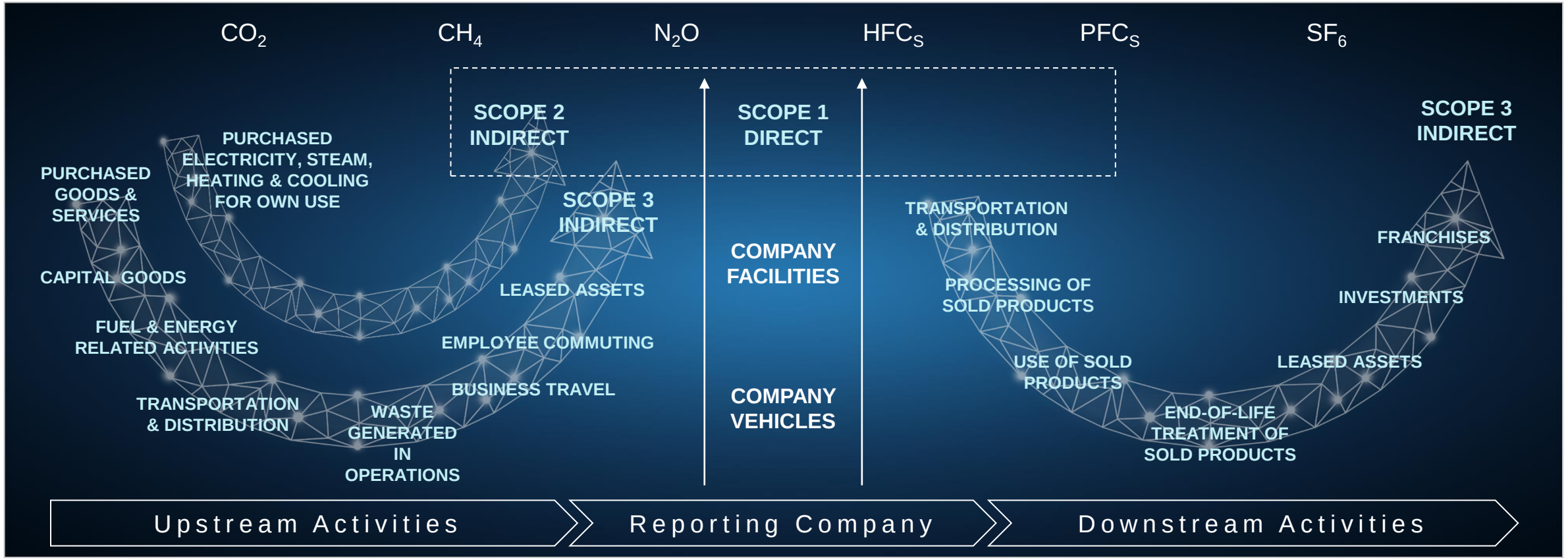
"多年来，我们一直在践行对可持续商业的承诺，而我们的战略正是这一理念的持续。这证明了可持续性不仅是行动，更是我们的身份。"

Terrence Curtin, CEO

Carbon Footprint

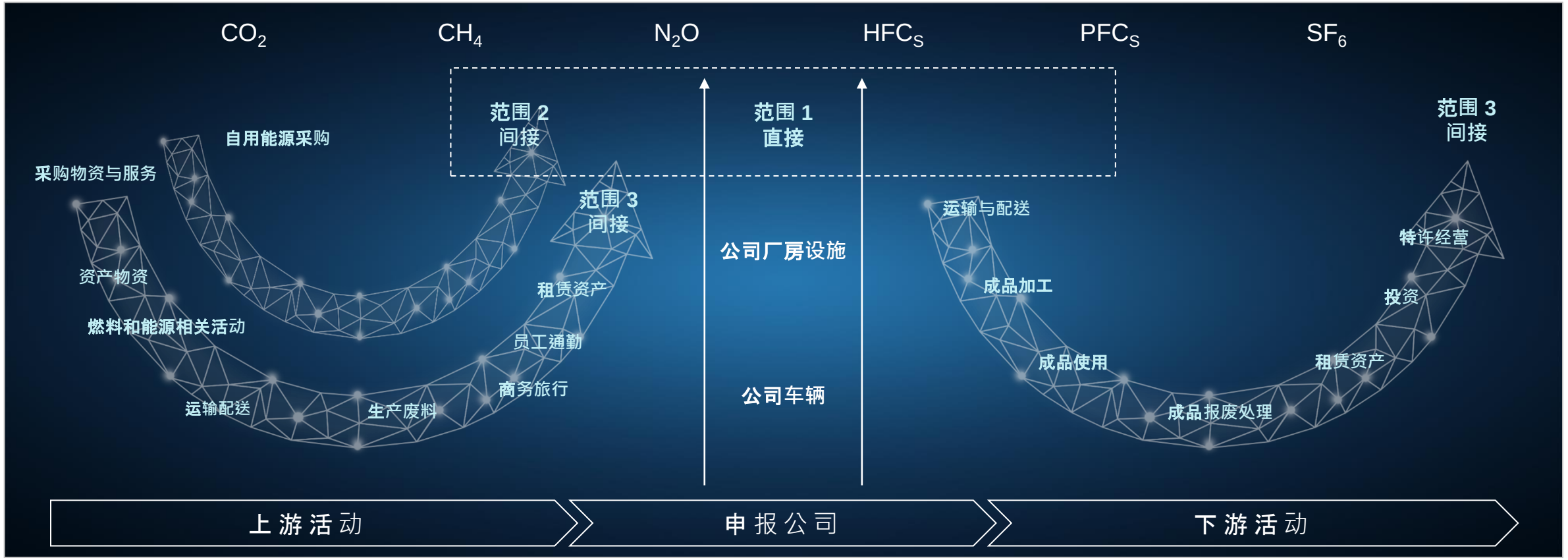
Source Figure 1: GHG Protocol Scope3-Standard (2022)



SCOPE 1 –	SCOPE 2 –	SCOPE 3 –
DIRECT EMISSIONS	INDIRECT EMISSIONS FROM ENERGY	ALL OTHER INDIRECT EMISSIONS

碳排放

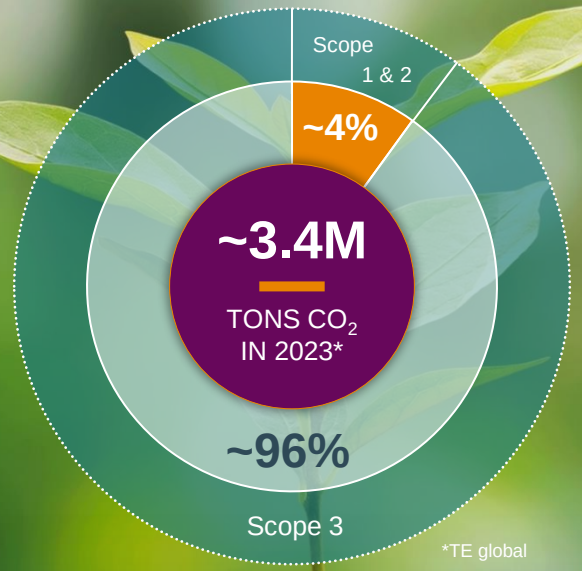
Source Figure 1: GHG Protocol Scope3-Standard (2022)



范围 1 – 直接排放	范围 2 – 能源间接排放	范围 3 – 所有其他间接排放

Our Environmental Sustainability Journey

GHG



HOW WE'LL ACHIEVE OUR COMMITMENTS

SCOPE 1 **SCOPE 2**

Reduce Fuel & sulfur hexa-fluoride(SF_6)

Increase renewable electricity

Strong investment in energy efficiency

70+% absolute reduction by 2030

SCOPE 3

Partner with Our Top Suppliers
To develop an emission reduction plan

Enhancing Scope 3 reporting

Design products more sustainably: use less, replace materials

30% absolute reduction by 2032

TE sites using renewable or carbon free electricity **100+**

92% Reduction of SF_6

2010 Began tracking GHG

2015 Three-year reduction targets achieved

2018

2020 Ten-year reduction target set

2021

2023 SBTI near term validation

2025

2030

2032

Reduce water usage at targeted water scarce sites

Reduce hazardous waste disposed of

15% Reduction goal for water and hazardous waste by 2025

24% Reduction in total water withdrawal **FY2020-FY2023**

46% Reduction in hazardous waste disposed **FY2021-FY2023**

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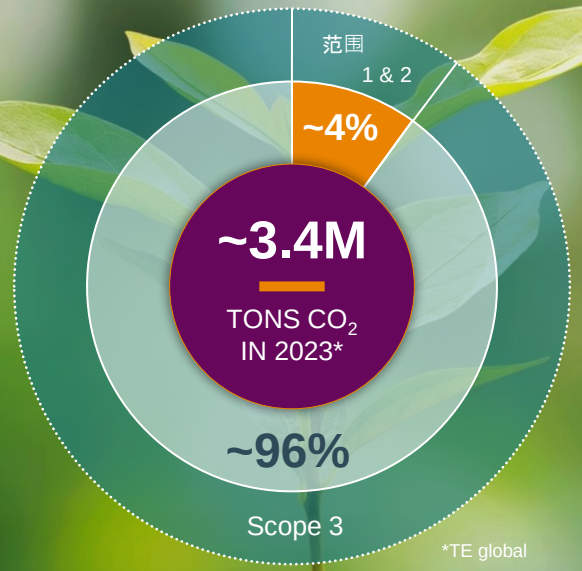
我们的环境可持续发展之旅

GHG



我们将如何实现我们的承诺

范围 1 **范围 2**

减少燃料和六氟化硫的使用

增加可再生电力的使用

能源效率的大力投资

70+%
2030年实现绝对减排

范围 3

与主要供应商合作制定减排计划

加强范围3的报告

更可持续地设计产品：减少使用，替换材料

30%
2032年实现绝对减排

TE各生产基地使用可再生/无碳电力 **100+**

92% 减六氟化硫

2010 开始追踪温室气体排放

2015 三年目标已达成

2018

2020 十年目标减排设定

2021

2023 通过SBTI认证

2025

2030

2032

在缺水地区减少用水量

减少有害废弃物的处理量

15%
2025水和有害废弃物减排目标

24%
减少总取水量FY2020-FY2023

46%
减少有害废物处理 FY2021-FY2023

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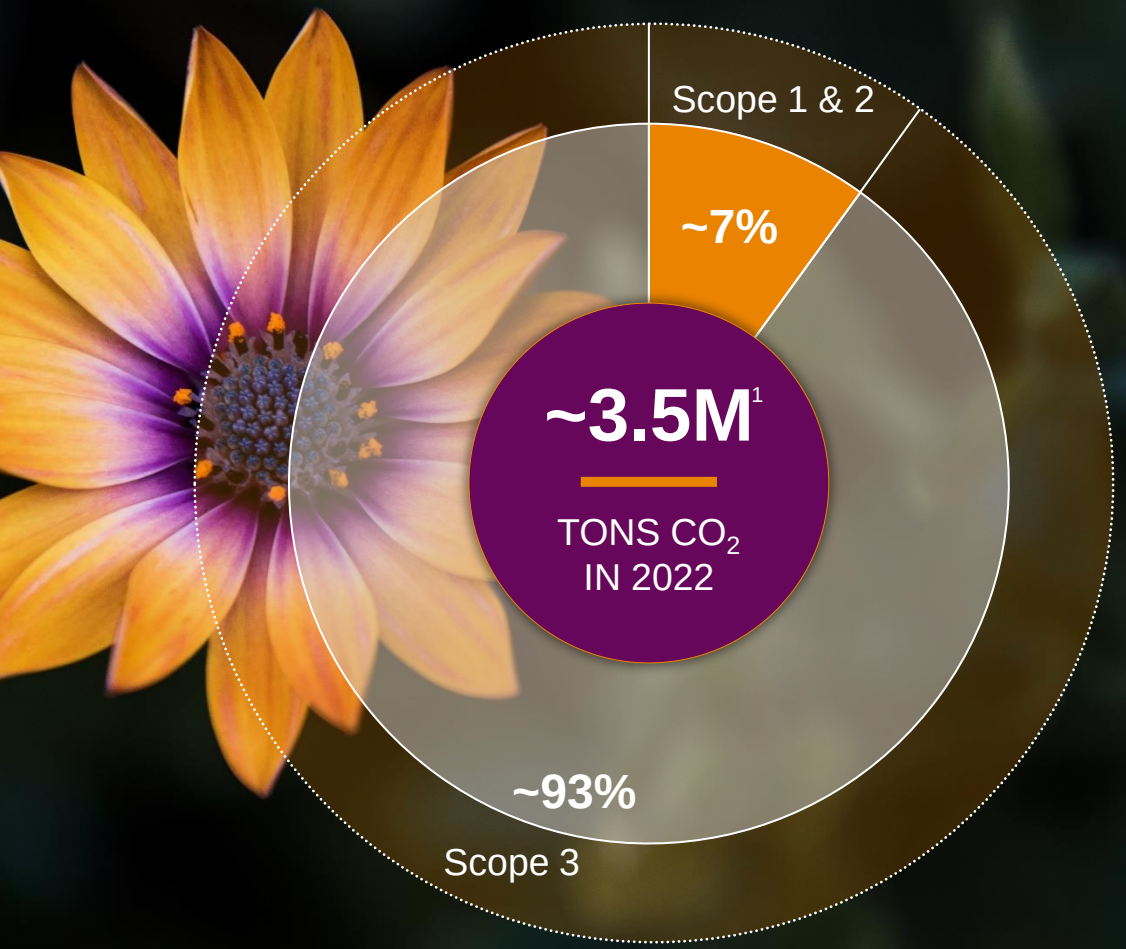
TE Connectivity Carbon Emission Overview



SCOPE 1 & 2:

Energy used in **production** and **transportation** with largest share of our carbon emissions

SCOPE 3:

Resins, metals & other purchased commodities further processed in our plants major carbon emission contributors

CLIMATE IMPACT TARGETS

70%
Absolute Scope 1&2 Reduction by 2030
(baseline 2020)

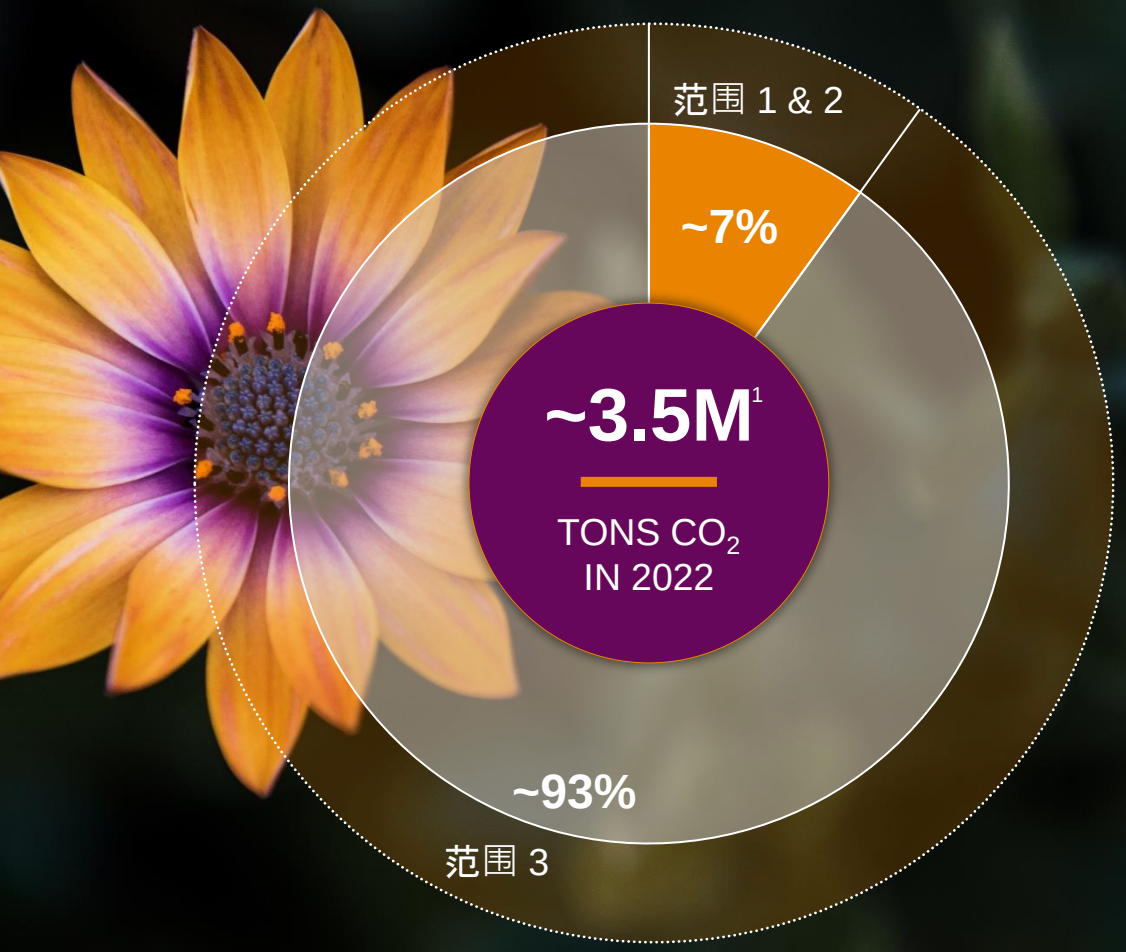
30%
Absolute Scope 3 Reduction by 2032
(baseline 2022)

SBTI
Commitment to near-term, company-wide Emissions Reduction

SBTi Targets validated by **SBTi**

[1] Total GHG emissions Scope 1-3 of TE Connectivity (in metric tons CO_2 equivalent) [2] Science Based Targets Initiative

TE Connectivity
碳排放概况



范围 1 & 2:

生产和运输中使用的能源是我们碳排放的最大来源

范围 3:

树脂、金属和其他采购的商品是在我们工厂加工的主要碳排放来源

气候影响减排目标

70%
30实现范围1和范围2的绝对
(baseline 2020)

30%
到2032实现范围3绝对减排
(baseline 2022)

SBTI
诺近期实现全公司范围的减

SBTi 经SBTi验证的目标

[1] Total GHG emissions Scope 1-3 of TE Connectivity (in metric tons CO_2 equivalent) [2] Science Based Targets Initiative

Science Based Targets Initiative

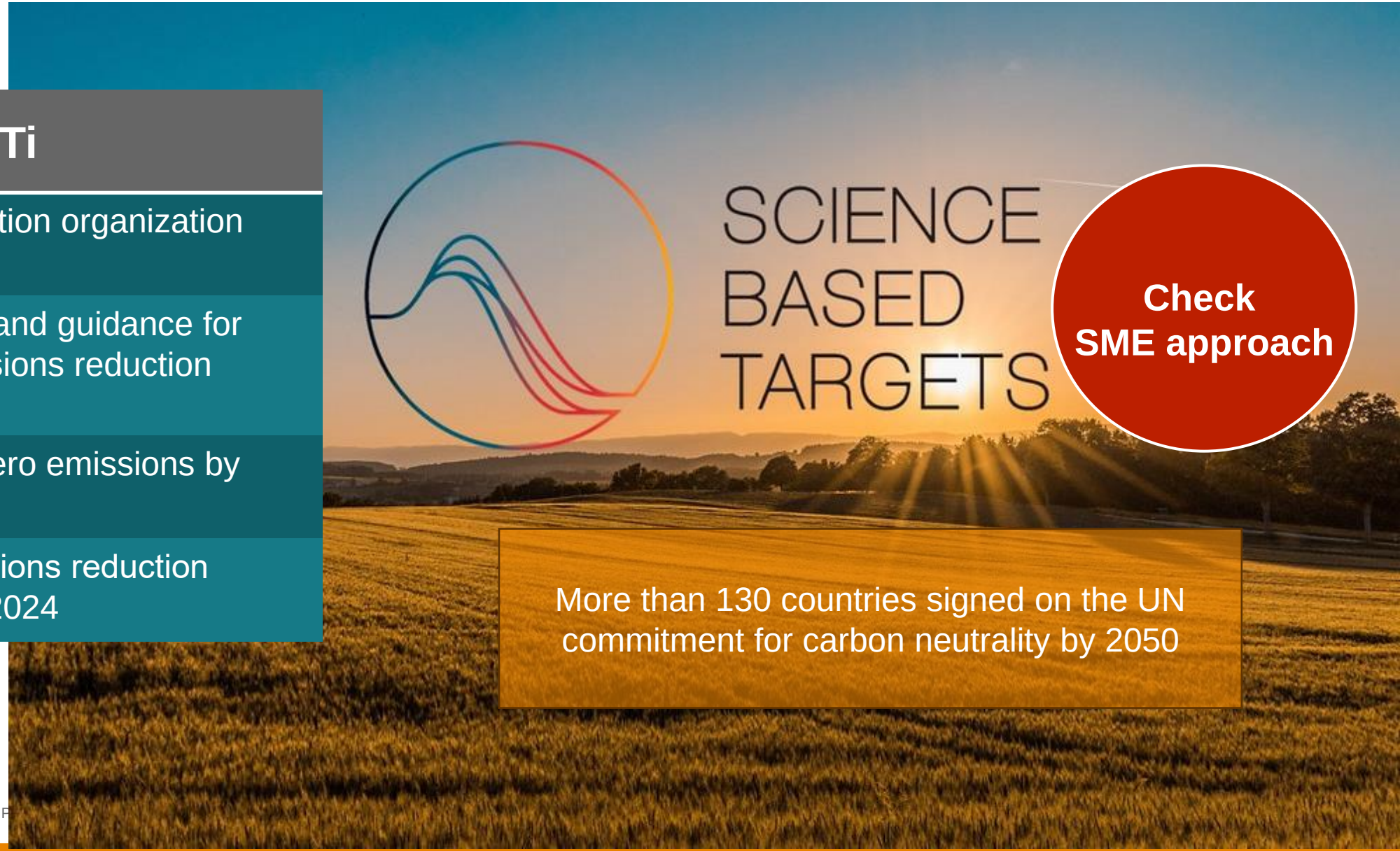
SBTi

A corporate climate action organization that:

- Develops standards and guidance for greenhouse gas emissions reduction targets

- Aims for global net zero emissions by 2050

- Approved TE's emissions reduction commitments in April 2024



科学碳目标倡议

SBTi

一个致力于企业气候行动的组织：

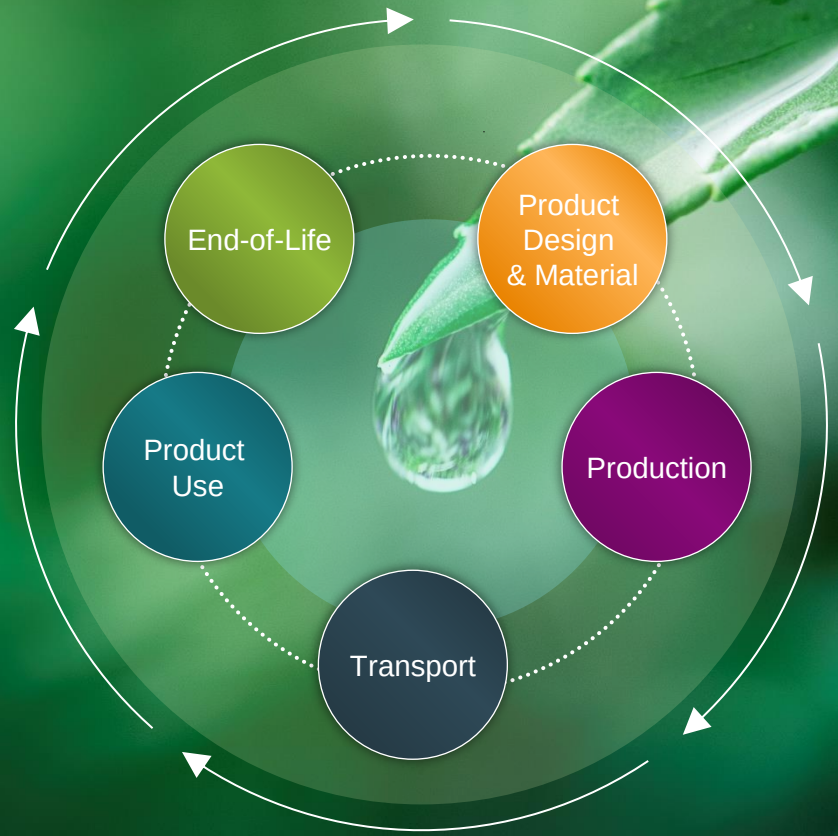
- 制定温室气体减排目标的相关标准和指南
- 目标是到2050年实现全球净零排放
- 于2024年4月批准了TE的减排承诺

How are we going to do this?

TE Scope 3 Strategy

1	**CO_2 TRANSPARENCY**	Making carbon emissions transparently measurable at the product level
2	**SUPPLIER ENGAGEMENT**	Supporting our suppliers to make their contribution towards reduction targets
3	**SUSTAINABLE PRODUCTS**	Growing a next gen, carbon-emission reduced product portfolio
4	**SUSTAINABLE OPERATIONS**	Optimizing our own operations engine with a special focus on green energy
5	**EMPLOYEE ENABLEMENT**	Educating our teams to build out a sustainability mindset

WE ARE COMMITTED TO PURSUING OUR **KEY TARGETS** THROUGHOUT ALL **LIFECYCLE STAGES,** WITH A CLEAR FOCUS ON **SUPPLIER ENGAGEMENT** AND **DESIGN FOR SUSTINABILITY**

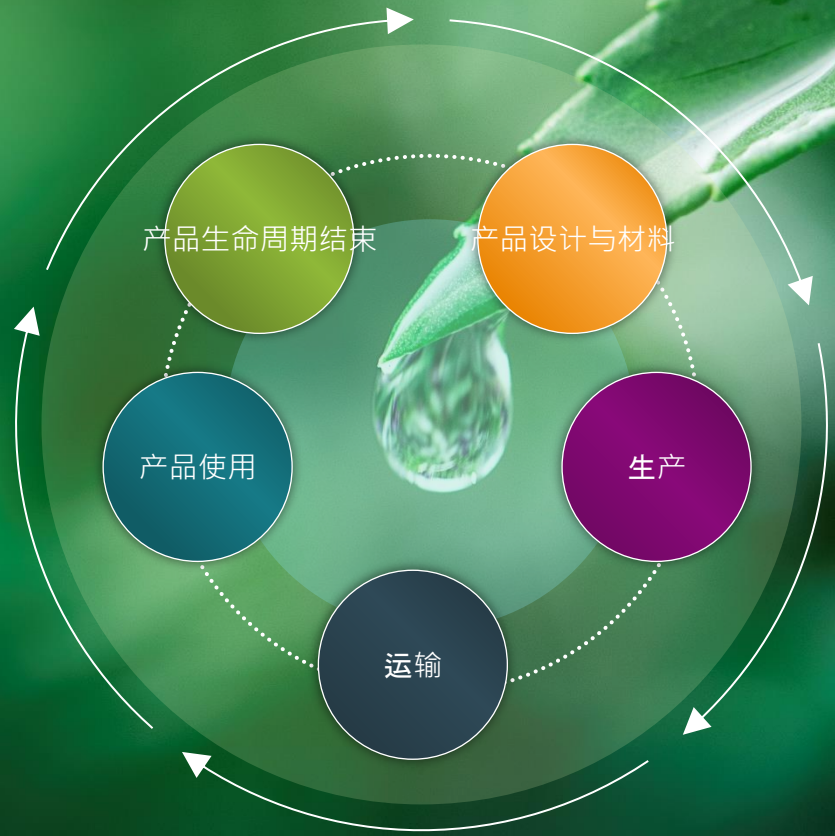


我们要怎么做呢?

TE 范围三策略

1. **碳排放透明度** → 让产品层面的碳排放测量更透明
2. **供应商参与** → **助力供**应商达成减排目标
3. **可持续产品** → **打造新一代低碳**产品线
4. **可持续运营** → 优化自身运营效率，重点发展绿色**能源**
5. **员工赋能** → **提升**团队可持续发展意识

我们承诺在**整条**产品生命周期**中**实现我们的**关键目标，重点关注供应商参与和可持续设计**



Goals Roadmap for Suppliers

Awareness - Timeframe: FY25-FY26

Suppliers must establish emissions baseline, evaluate hotspots and determine potential reduction levers

01

Set clear expectations

On emission reduction, Product Carbon Footprint (PCF) goals and future data requirements (i.e., product recyclability)

02

Annual Survey

Collect climate and product related-data (i.e., net weight, recycled content and PCF)

03

Supplier Assessment

Rank suppliers based on survey response and provide feedback for further improvement.

04

Capacity Building

Capacity building: provide resources and training

供应商目标实施规划方案

基础培训- FY25-FY26

供应商必须做到：
1）建立减排基线
2）评估重点领域
3）确定潜在的减排措施

01

明确设定预期要求

减排目标，碳足迹目标、未来数据要求（如产品可回收性）

02

年度调查

收集气候及产品数据，比如：产品净重、再生材料含量、产品碳足迹等

03

供应商评估

基于调查回复，对供应商排序并提供改进建议

04

能力建设

能力建设：提供资源和培训

TE PCF Policy TEC-16-03- REV B3 2024

Highlights

- **Objective**:

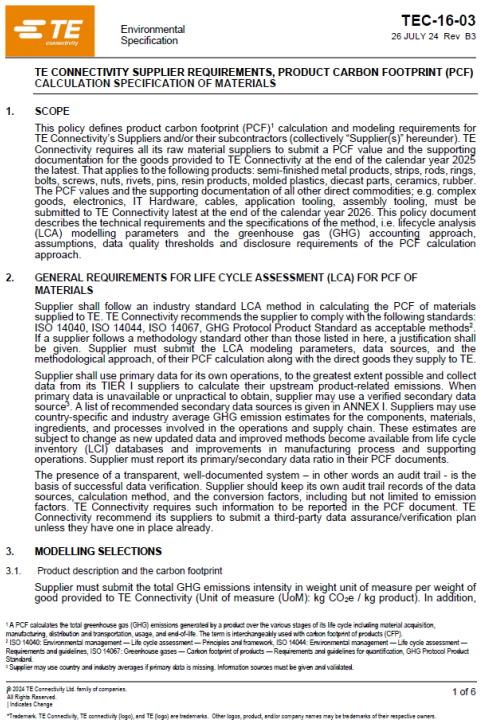
  1- Standardize PCF calculations approach so that the supplier values are comparable

  2- Increase the accuracy of TE Scope 3 calculations

- Timeline to submit PCF values to TE:
  - **High Emissions** latest end of FY 2025
  - **All others** CY 2026

- Required to verify the values and the calculation approach by a third-party. Suppliers without an assurance or verification report must **submit an assurance plan** to TE Connectivity.

  ➢ DocLink link: [TEC-16-03 REV B.3]



Environmental Specification

TEC-16-03
26 JULY 24 Rev B3

TE CONNECTIVITY SUPPLIER REQUIREMENTS, PRODUCT CARBON FOOTPRINT (PCF) CALCULATION SPECIFICATION OF MATERIALS

1. SCOPE

This policy defines product carbon footprint (PCF)[1] calculation and modeling requirements for TE Connectivity's Suppliers and/or their subcontractors (collectively "Supplier(s)" hereunder). TE Connectivity requires all its raw material suppliers to submit a PCF value and the supporting documentation for the goods provided to TE Connectivity at the end of the calendar year 2025 the latest. That applies to the following products: semi-finished metal products, strips, rods, rings, bolts, screws, nuts, rivets, pins, resin products, molded plastics, diecast parts, ceramics, rubber. The PCF values and the supporting documentation of all other direct commodities; e.g. complex goods, electronics, IT Hardware, cables, application tooling, assembly tooling, must be submitted to TE Connectivity latest at the end of the calendar year 2026. This policy document describes the technical requirements and the specifications of the method, i.e. lifecycle analysis (LCA) modelling parameters and the greenhouse gas (GHG) accounting approach, assumptions, data quality thresholds and disclosure requirements of the PCF calculation approach.

2. GENERAL REQUIREMENTS FOR LIFE CYCLE ASSESSMENT (LCA) FOR PCF OF MATERIALS

Supplier shall follow an industry standard LCA method in calculating the PCF of materials supplied to TE. TE Connectivity recommends the supplier to comply with the following standards: ISO 14040, ISO 14044, ISO 14067, GHG Protocol Product Standard as acceptable methods[2]. If a supplier follows a methodology standard other than those listed in here, a justification shall be given. Supplier must submit the LCA modeling parameters, data sources, and the methodological approach, of their PCF calculation along with the direct goods they supply to TE.

Supplier shall use primary data for its own operations, to the greatest extent possible and collect data from its TIER I suppliers to calculate their upstream product-related emissions. When primary data is unavailable or unpractical to obtain, supplier may use a verified secondary data source[3]. A list of recommended secondary data sources is given in ANNEX I. Suppliers may use country-specific and industry average GHG emission estimates for the components, materials, ingredients, and processes involved in the operations and supply chain. These estimates are subject to change as new updated data and improved methods become available from life cycle inventory (LCI) databases and improvements in manufacturing process and supporting operations. Supplier must report its primary/secondary data ratio in their PCF documents.

The presence of a transparent, well-documented system – in other words an audit trail - is the basis of successful data verification. Supplier should keep its own audit trail records of the data sources, calculation method, and the conversion factors, including but not limited to emission factors. TE Connectivity requires such information to be reported in the PCF document. TE Connectivity recommend its suppliers to submit a third-party data assurance/verification plan unless they have one in place already.

3. MODELLING SELECTIONS

3.1. Product description and the carbon footprint

Supplier must submit the total GHG emissions intensity in weight unit of measure per weight of good provided to TE Connectivity (Unit of measure (UoM): kg CO_2e / kg product). In addition,

[1] A PCF calculates the total greenhouse gas (GHG) emissions generated by a product over the various stages of its life cycle including material acquisition, manufacturing, distribution and transportation, usage, and end-of-life. The term is interchangeably used with carbon footprint of products (CFP).
[2] ISO 14040: Environmental management — Life cycle assessment — Principles and framework, ISO 14044: Environmental management — Life cycle assessment — Requirements and guidelines, ISO 14067: Greenhouse gases — Carbon footprint of products — Requirements and guidelines for quantification, GHG Protocol Product Standard
[3] Supplier may use country and industry averages if primary data is missing. Information sources must be given and validated.

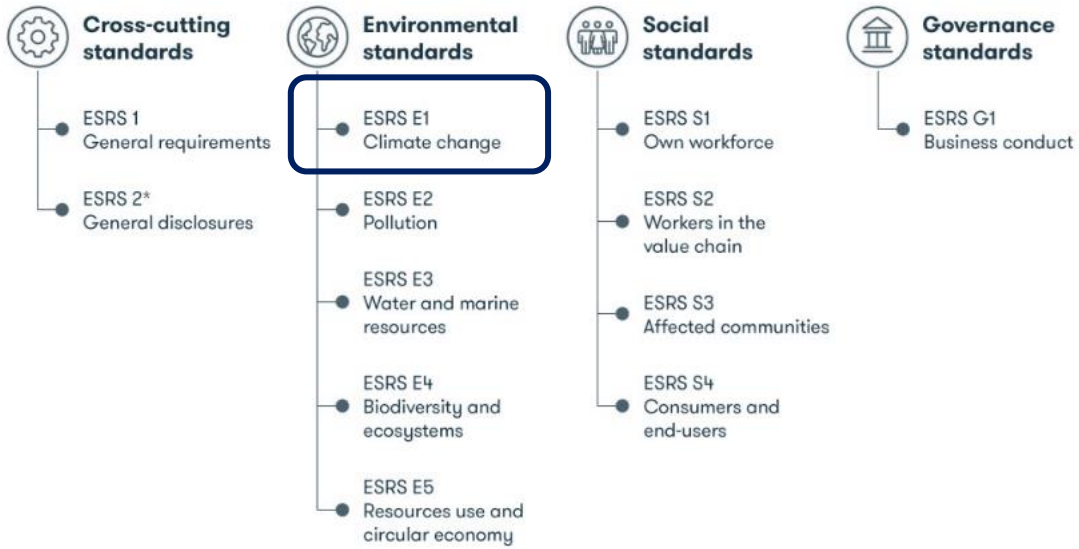
Standard PCF estimation tool

Change only blue and red parameters

Product weight in g		50	g/pc
Product weight in kg		0.05	kg/pc
Product weight including waste g		**50**	**g/pc**
Product weight including waste kg		0.05	kg/pc
Material 1	Percentage	70	%
	Emission Factor	5	kg CO2-eq/kg
	Waste	0	%
	Carbon footprint	0.175	kg CO2-eq/pc
	Carbon footprint	**175**	**g CO2-eq/pc**
Material 2	Percentage	30	%
	Emission Factor	7	kg CO2-eq/kg
	Waste	0	%
	Carbon footprint	0.105	kg CO2-eq/pc
	Carbon footprint	**105**	**g CO2-eq/pc**
Material 3	Percentage	0	%
	Emission Factor	0	kg CO2-eq/kg
	Waste	0	%
	Carbon footprint	0	kg CO2-eq/pc
	Carbon footprint	**0**	**g CO2-eq/pc**
Material 4	Percentage	0	%
	Emission Factor	0	kg CO2-eq/kg
	Waste	0	%
	Carbon footprint	0	kg CO2-eq/pc
	Carbon footprint	**0**	**g CO2-eq/pc**
Additional emissi	Percentage	15	%
	Carbon footprint	0.042	kg CO2-eq/pc
	Carbon footprint	**42**	**g CO2-eq/pc**
Total Carbon Footprint		**0.322**	**kg CO2-eq/pc**
		322	**g CO2-eq/pc**
Carbon intensity		6.44	g CO2-eq/g

Corporate Sustainability Reporting Directive (CSRD)

Is a regulation by the European Union (EU) that aims to improve and standardize sustainability reporting for companies. It establishes a reporting framework called the European Sustainability Reporting Standards (ESRS).
Since TE is an EU-based company, CSRD reporting is mandatory, and we require information from suppliers to comply with this.

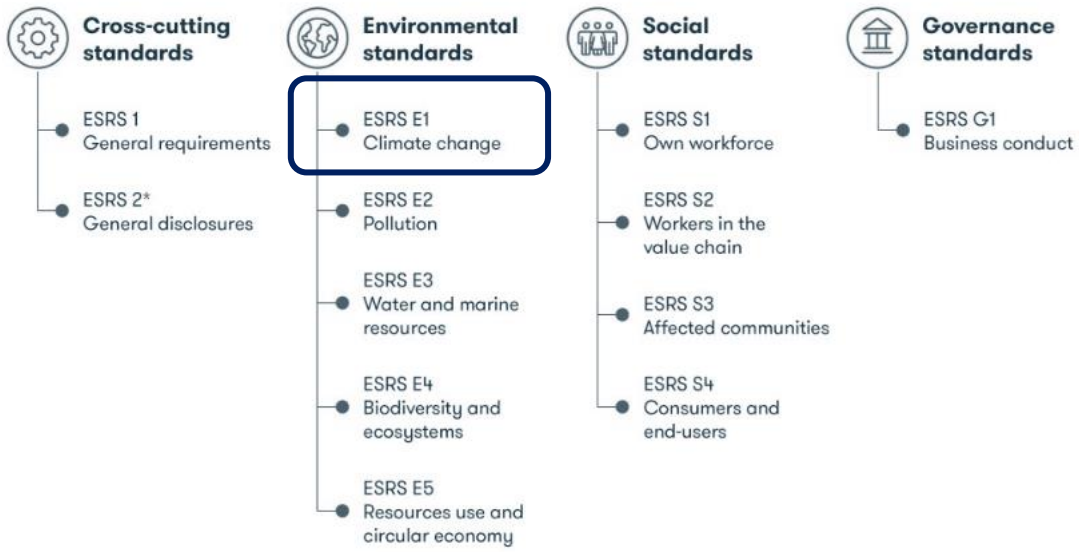


TE Reporting for CSRD
E1 Climate Change

- Targets related to climate change mitigation and adaption
- Energy consumption and mix
- Gross Scopes 1,2,3 and total GHG emissions
- Anticipated financial effects from material physical and transition risks and potential climate-related effects

企业可持续发展报告指令

企业可持续性报告指令 (CSRD) 是欧盟 (EU) 的一项法规，旨在改进和标准化企业的可持续性报告。它建立了一个名为“欧洲可持续性报告标准”(ESRS) 的报告框架。
由于 TE 是一家位于欧盟的公司，因此 CSRD 报告是强制性的。为了遵守该指令，我们需要从供应商处获取相关信息。



TE 公司 CSRD 报告
E1 气候变化
与气候变化减缓和适应相关的目标
能源消耗和结构
范围 1、2、3 的温室气体排放总量
重大物理风险和转型风险以及潜在的气候相关影响的预期财务影响

PRODUCT DESIGN & MATERIAL

- MATERIAL TYPE
- RECYCLED CONTENT
- MATERIAL EFFICIENCY
- PROCESS EFFICIENCY
- WASTE & SCRAP

→ DESIGN FOR SUSTAINABILITY AND COST

Product Engineering
Sustainability Vision & Mission:

"AS **PIONEERS OF SUSTAINABILITY**,
WE DESIGN THE FUTURE TOWARDS
THE **LOWEST EMISSION!**"

产品设计与材料

- 材料类型
- 再利用成分
- 材料利用率
- 生产效率
- 废料和废品

→ 兼顾可持续性和成本的设计

产品工程可持续发展愿景与使命：

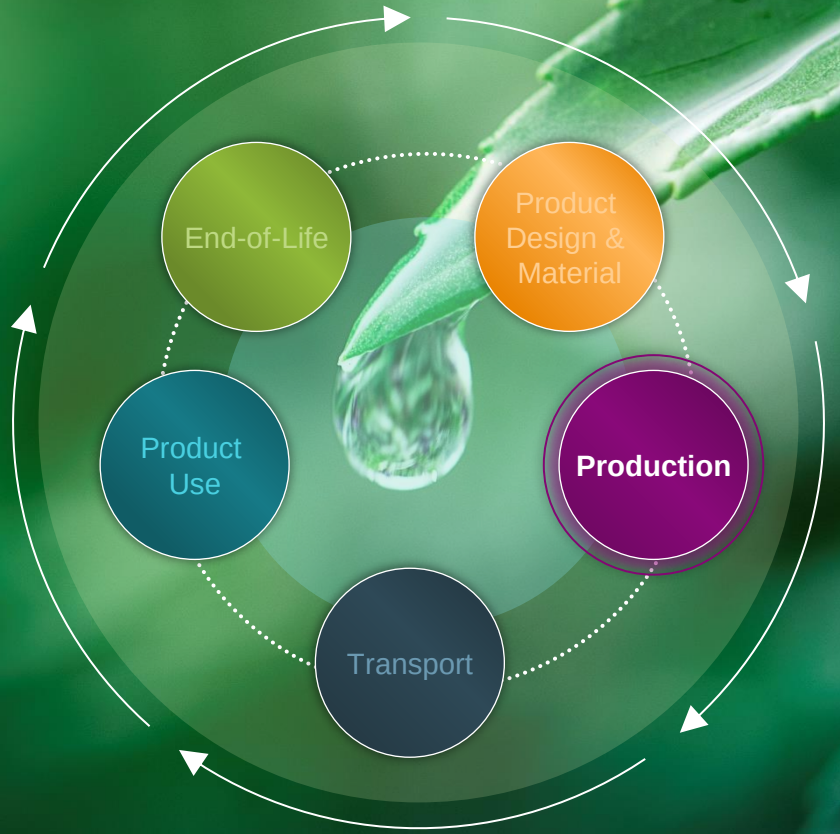
“作为可持续发展的先锋，我们以最低排放为目标，设计未来”

PRODUCTION

- ENERGY TYPE
- ENERGY EFFICIENCY
- PROCESS EFFICIENCY
- WATER USAGE
- WASTE & SCRAP

PRODUCE FOR SUSTAINABILITY AND COST

USING **RENEWABLE ENERGY** AND INCREASING **ENERGY & PROCESS EFFICIENCY** ACROSS ALL PLANTS; MINIMIZING **WATER CONSUMPTION** AND WASTE & SCRAP

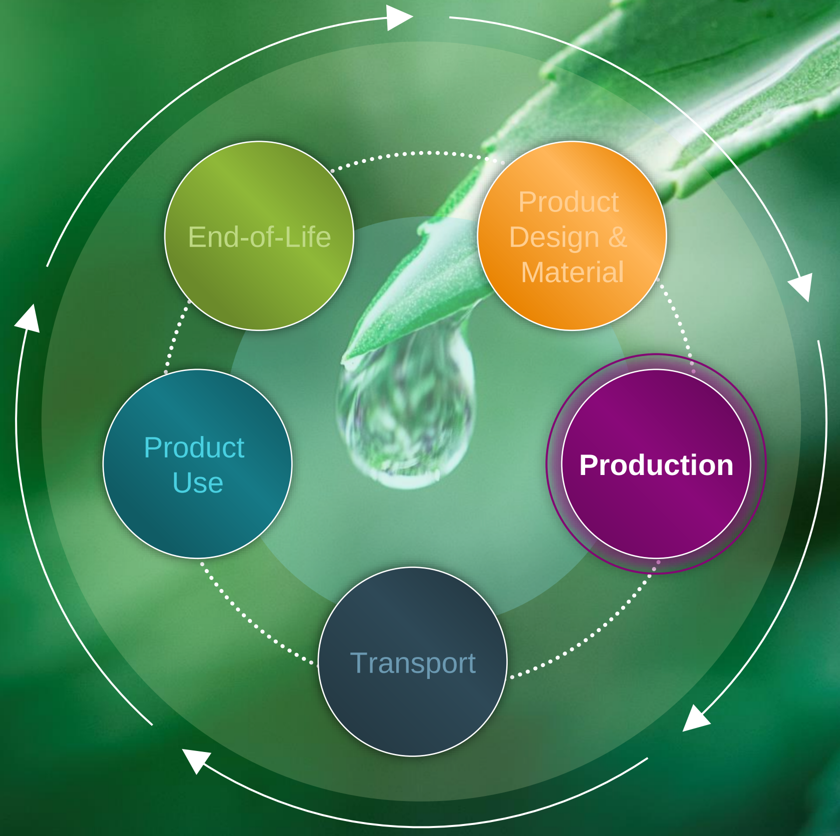


生产

	··········▸	能源类型
	··········▸	节能
	··········▸	生产效率
	··········▸	用水量
	··········▸	废料和废品

——▸ 可持续且经济的生产

所有工厂采用可再生能源，提高能源和工艺效率；尽量减少用水、废料和废品



TRANSPORT

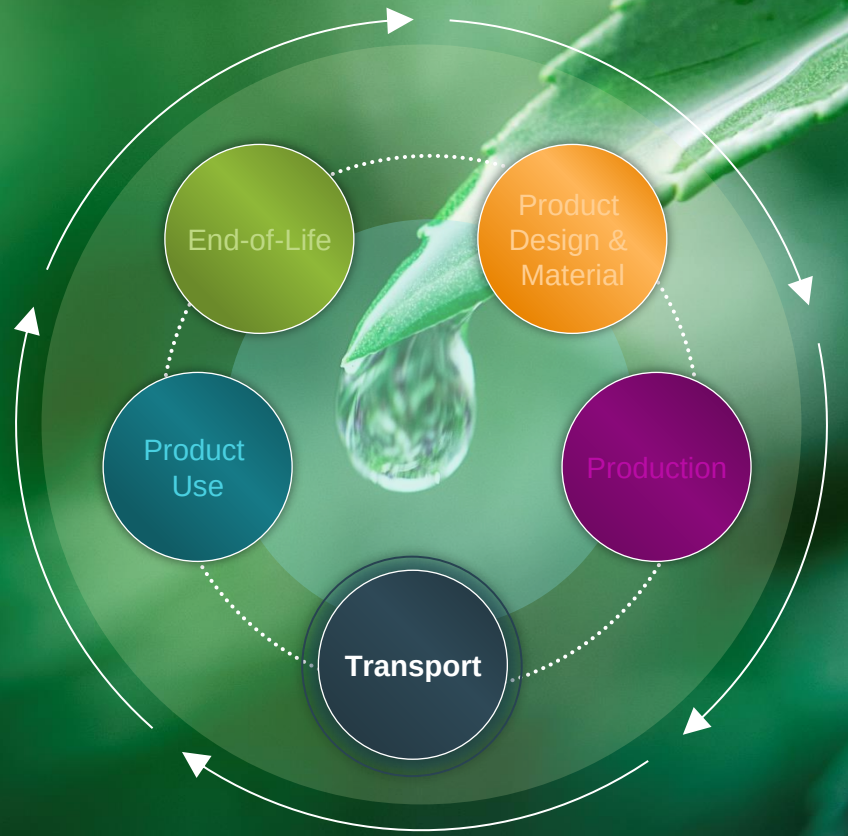
- MODE OF TRANSPORT
- CUSTOMER PROXIMITY
- SUPPLIER PROXIMITY
- LOAD CAPACITY OPTIMIZATION
- PACKAGING

USING **ECO-FRIENDLY MODES OF TRANSPORT**, WHILE SHORTENING FREIGHT ROUTES

运输

- 运输方式
- 客户贴近度
- 供应商贴近度
- 装载量优化
- 包装

使用绿色运输方式，同时缩短货运路线

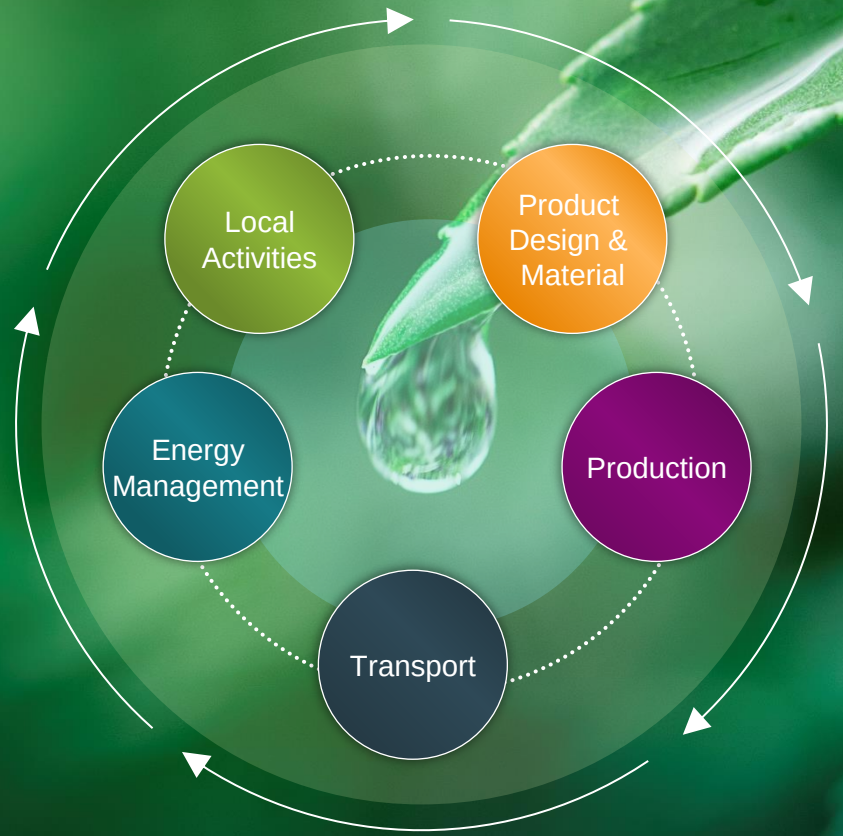


Your Sustainability Commitment

1. **EMISSION REDUCTION COMMITTMENT** → Commitment to **reducing emissions** across all Scope 1, Scope 2 & Scope 3 in alignment with TE's reduction targets
2. **SUSTAINABILITY PROJECTS** → A Reduction **project roadmap** – Identify reduction opportunities and develop strategies.
3. **OPTIMISATION OF ENTIRE SUPPLY CHAIN** → Increase **recycling content** & use of **renewable energy** – Optimize **transportation** and **packaging**
4. **PCF CALCULATIONS & RECYCLED CONTENT** → We need the current **PCF & recycled content** of parts supplied to TE – Yearly update on values to see improvements
5. **DESIGN FOR SUSTAINABILITY** → Further margin improvements by low-resource production processes and **circular design– lower PCF** is expected annually

LET US TOGETHER ACHIEVE THE 2032 AMBITIONS → FIRST MILESTONE ON OUR SCIENCED BASED JOURNEY

TOGETHER WE NEED TO CONTINUE
OUR SUSTAINABLE JOURNEY
ONLY WHEN WE **WORK TOGETHER,** WE CAN ACHIEVE THE ULTIMATE **EMISSION GOALS**

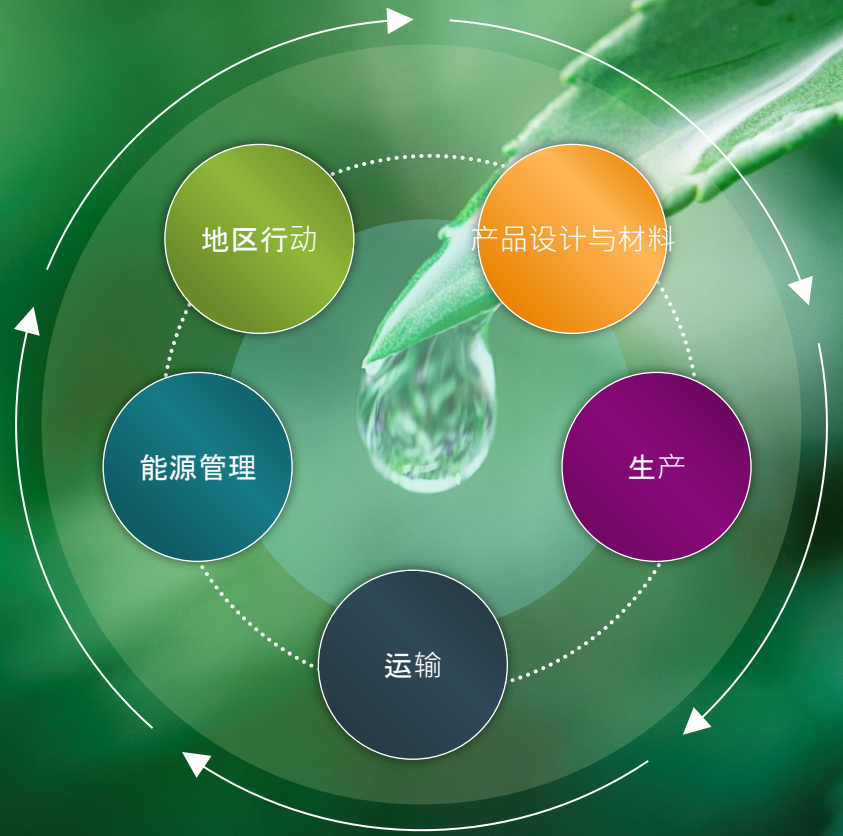


你们的可持续发展承诺

1. **减排承诺** → 减排承诺，涵盖所有范围一、范围二和范围三，与 TE 公司减排目标一致
2. **可持续发展项目** → 优化项目路线图，识别优化机会并制定策略
3. **供应链全面优化** → 提高回收物含量并利用可再生能源 – 优化运输与包装方式
4. **产品碳足迹计算与再生材料含量** → 我们需要TE供应商提供当前产品碳足迹和再生材料含量 - 年度更新数据以评估改进
5. **可持续设计** → 以低资源生产和循环设计提升利润 - 预计产品碳足迹逐年递减

让我们携手共创2032年宏伟目标 → 科学征程的首个里程碑

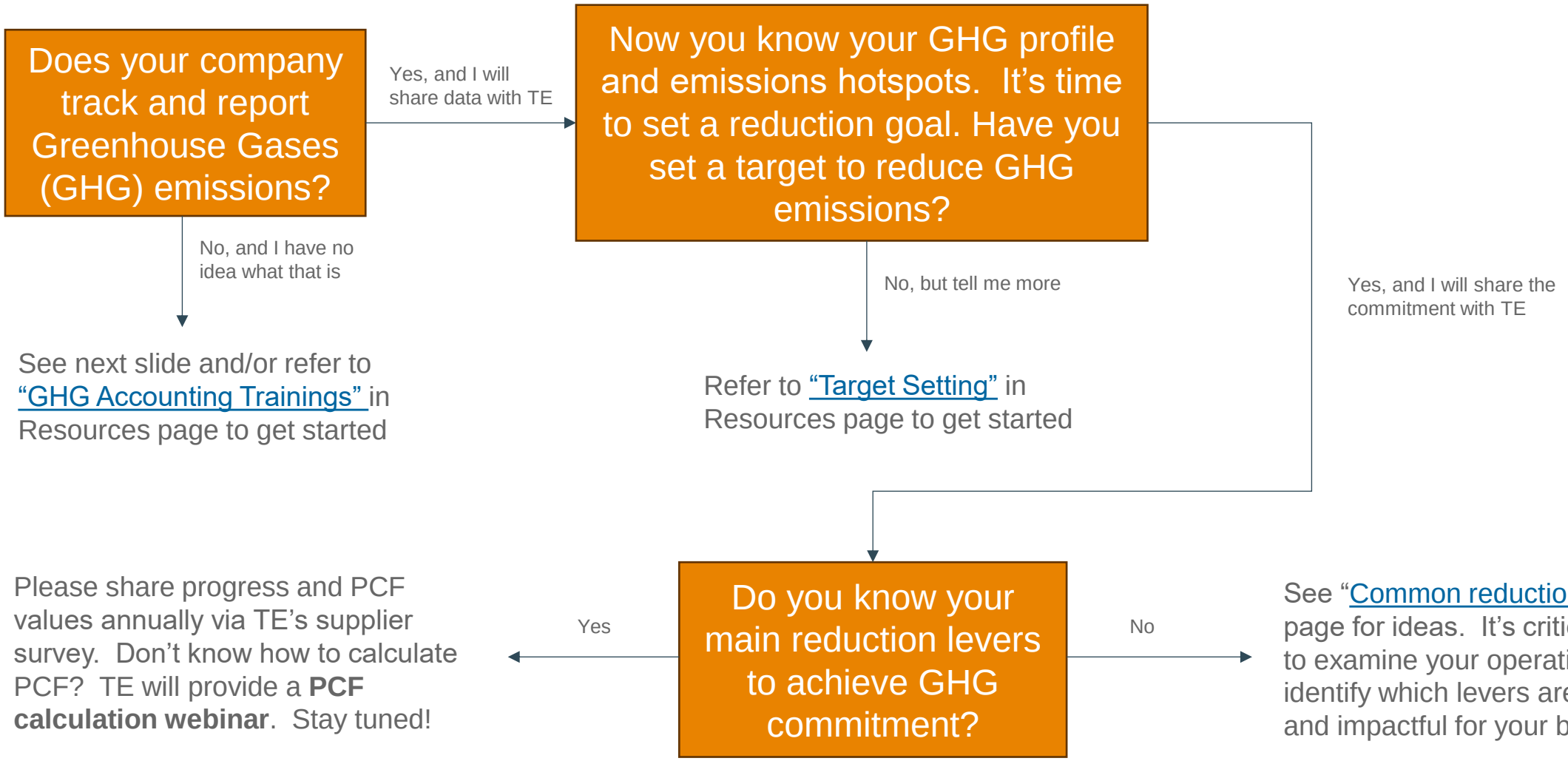
我们需要携手并肩，继续我们的可持续发展之旅。
唯有同心协力，方能实现最终的排放目标



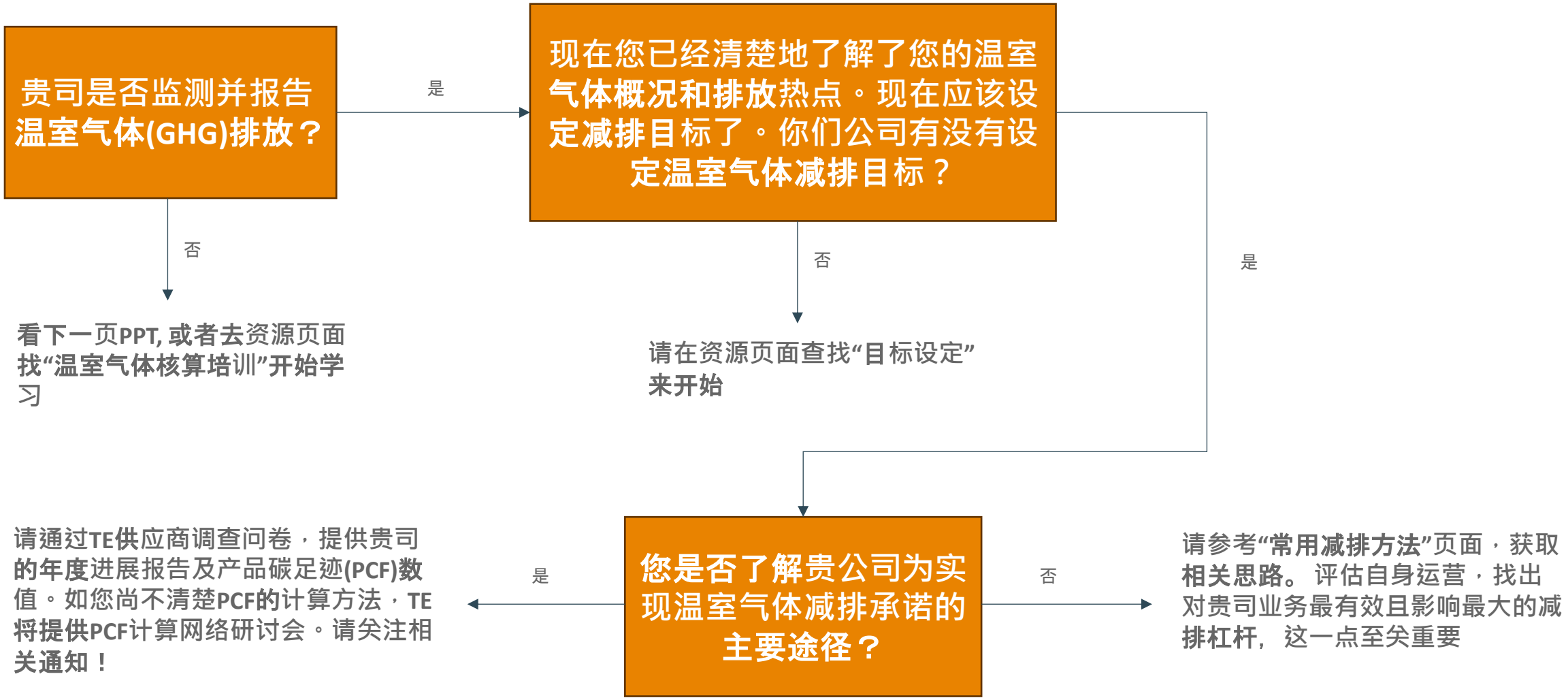
Resources to get started

EVERY CONNECTION COUNTS

Sustainability can be intimidating, but TE is here to help



可持续发展听起来有点不知所措？别担心，TE来帮你



Measure carbon footprint for your business

What gets measured gets managed

Here are steps to identify emissions hotspots for your business:

1. Assess business operations to find sources of emissions:
   - Begin by reviewing any environmental permits your business holds
   - Look for any areas that use fuel, natural gas or electricity
2. Collect and measure emissions data
   - Examine electricity bills and fuel invoices for consumption data
   - Look for emission factors (most are publicly available) to calculate emissions
   - Emissions = Consumption x Emissions Factor
3. Identify key emission sources
   - Prioritize top emissions sources and create a plan to reduce them

开始测量贵公司的碳足迹吧!

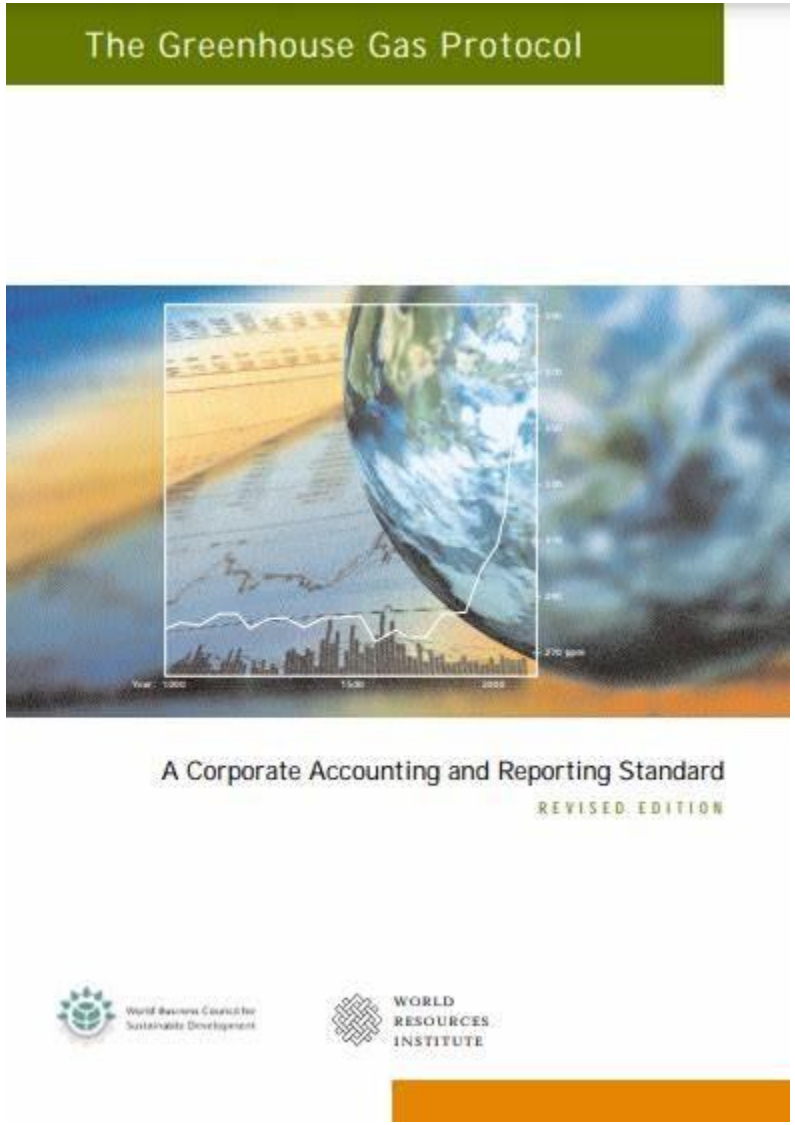
通过测量实现控制 / 测量是控制的前提

以下是识别您企业排放热点的步骤：

1. 评估业务运营，找出排放源：
首先，审查贵企业持有的任何环境许可证：
查找任何使用燃料、天然气或电力区域：

2. **收集和**测量排放数据：
检查电费账单和燃料发票，获取消耗数据：
查找排放因子（大多数是公开的）来计算排放量：
排放量 = 消耗量 x 排放因子

3. 识别主要排放源
优先考虑主要排放源，并制定减少排放的计划



Resources*

GHG Accounting Trainings:

Greenhouse Gas Protocol: Corporate Standard Training Webinar (free)

Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (free)

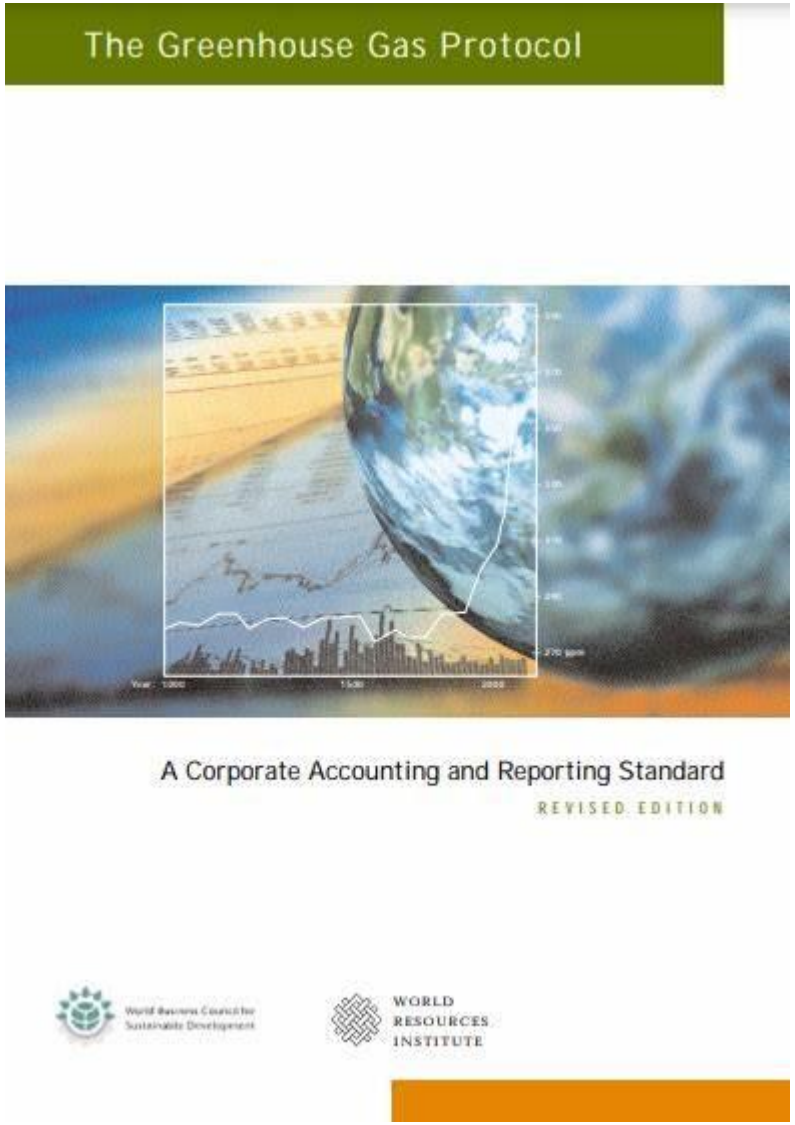
Greenhouse Gas Protocol: Scope 2 Recorded Webinar (free)

US EPA: Scope 1, 2 and 3 Emissions Inventorying and Guidance (free)

Additional training suggestions:

12 training resources for measuring and managing greenhouse gas emissions (article by Trellis)

You may also search “GHG accounting” or “carbon accounting” online for additional information



Resources in Mandarin

Greenhouse Gas Protocol
https://ghgprotocol.org/sites/default/files/2022-12/Chinese_small.pdf

Government and Official Resources :

The MEE: 中华人民共和国生态环境部

CCICED:中国环境与发展国际合作委员会

CNTAC: 中国纺织工业联合会

US EPA: 中国电子仪器行业协会网站

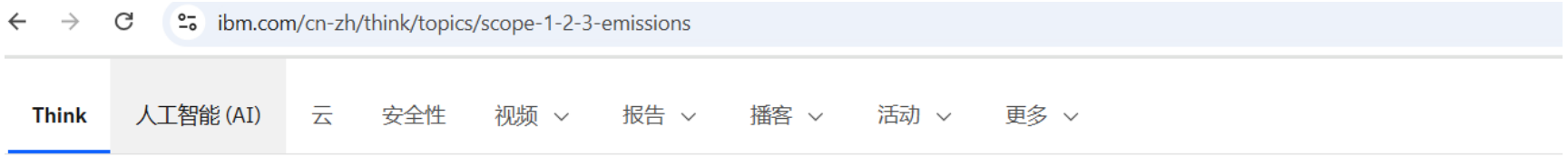
中国质量认证中心

WRI China | Making Big Ideas Happen | WRI China

首页 世界自然基金会（WWF）

China | United Nations Development Programme

Resources in Mandarin



https://www.ibm.com/cn-zh/think/topics/scope-1-2-3-emissions

Resources*

Target Setting:

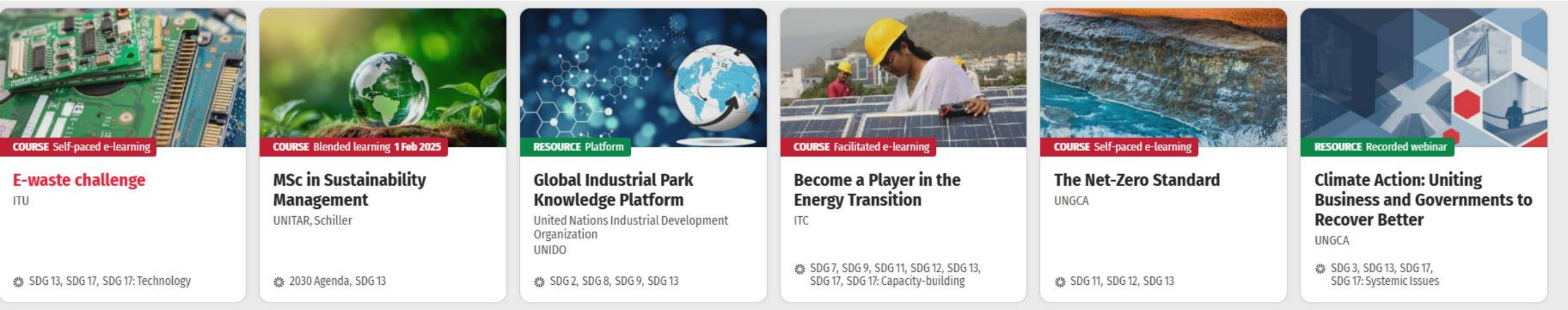
US EPA: Target setting

Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard Chapter 11

Science Based Targets: How it works

United Nations Global Compact Academy: Setting Science-Based Targets to Achieve Net-Zero

* TE is not affiliated with any training providers. However, TE strongly recommends that suppliers who are not well-versed in sustainability/esg topics dedicate time and resources to learning about these topics. Suppliers have the freedom to choose how they will familiarize themselves with these topics



Additional useful resources*

United Nation SDG Learn:

Introduction to Standards and Sustainability (free)

Introduction to Corporate Social Responsibility (free)

Competitiveness Through Enterprise Sustainability (free)

Resource Efficiency (free)

More courses from UN can be found here

Coursera: Sustainability Courses Online (some free)

CSRD Institute: CSRD Fundamentals (free)

Greenomy Academy: ESG Reporting & Training courses (free)

You may also search “sustainability training” or

“ESG training” online for additional information

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Additional useful resources*

Govermental Ressources:

[Umweltbundesamt]

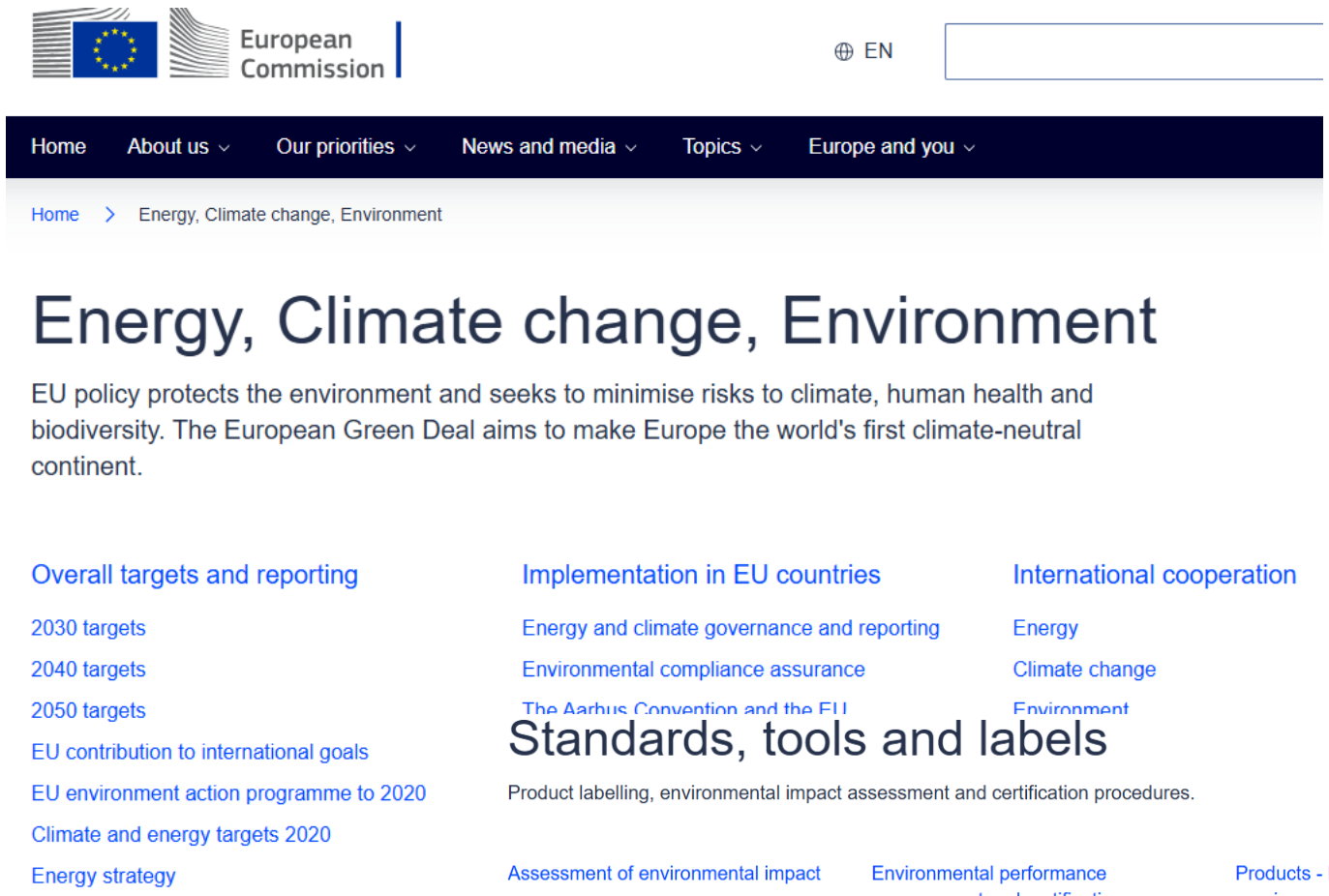
[Umwelttechnik BW (publciations)]

[Deutsche Nachhaltigkeitsstrategie]

[Environmental Footprint Methods (EU)]

[Energy, Climate change, Environment (European Comission)]

[Standards, tools and lables (European Commission)]



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ANY CONNECTION CAN CHANGE THE WORLD

EVERY CONNECTION COUNTS